

**Person Specification
Research Associate – A2814**

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
An undergraduate degree in psychology, linguistics, or a related discipline	Essential	Application Form
Experience of conducting research with children, and knowledge of ethical considerations and data management.	Essential	Supporting Statements/ Interview
Experience of experimental techniques in the assessment of language, literacy and memory in children.	Desirable	Supporting Statements / Interview
Experience of advanced-level statistical techniques, such as linear mixed effects or structural equation modelling is desirable.	Desirable	Supporting Statements / Interview
Excellent communication and interpersonal skills.	Essential	Supporting Statements / Interview
Strong organisational and administrative skills, including report writing and the preparation of presentation materials.	Essential	Supporting Statements / Interview
Publication record appropriate to stage of career.	Essential	Supporting Statements
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statements
A postgraduate degree in psychology or a related discipline.	Desirable	Application Form
Experience of dissemination activity to a variety of audiences.	Desirable	Supporting Statements / Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.